

General Assembly

Amendment

February Session, 2000

LCO No. 3977

Offered by:

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SEN. PRAGUE, 19th Dist.

SEN. GUGLIELMO, 35th Dist.

To: Subst. Senate Bill No. 493

File No. **386**

Cal. No. 291

"An Act Concerning Benefit Protection For Nonunionized Workers On Prevailing Wage Projects."

Strike out everything after the enacting clause and substitute the following in lieu thereof:

"(NEW) Any contractor or subcontractor subject to the prevailing wage laws set forth in part III of chapter 557 of the general statutes who employs any mechanic, laborer or worker who is (1) employed on a public works project that meets the requirements of subsection (g) of section 31-53 of the general statutes, and (2) not a member of a labor organization, shall allow such mechanic, laborer or worker to choose not to participate, in whole or in part, in such employee welfare plan and instead receive the amount of payment or contributions paid or payable on behalf of such worker to such employee welfare plan. For purposes of this section, "benefits under an employee welfare plan" means one or more benefits or services under any plan established or maintained for employees or their families or dependents, or for both, including, but not limited to, medical, surgical or hospital care

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16 benefits; benefits in the event of sickness, accident, disability or death;

- 17 benefits in the event of unemployment, retirement benefits, holiday,
- 18 vacation and sick days."